



Evidence Leads in Education (ELEs)

Information/FAQs for ELEs

What is the time commitment?

We expect ELEs to be available to deliver a minimum of six days support per year, the times and dates of which will be mutually agreeable to the client school, the ELE and the ELE's home school.

What level of experience with research evidence is required?

It's really important to understand that ELEs will not be carrying out primary research, or indeed work with other teachers on this. Their role will be to help teachers understand the research evidence and then mobilise it within their own context to address their improvement priorities. In order to do this successfully, they should have a strong understanding of the research evidence. For example, they should be very familiar with the [EEF Guidance Reports](#) and the publications shared [here](#). This evidence should fully inform their own practice and as a result, they will be able to articulate this very clearly.

What types of deployments might an ELE be asked to complete?

The role is varied. Some deployments might be to deliver training programmes (three day) or communication events (one day events, conference presentations, Research Breakfasts or Twilights, workshops) whilst others might involve bespoke support for schools (individual or clusters). Another deployment is to carry out half-day pupil premium reviews in schools. The deployments will be around an area of specialism, matched to the ELE.

How will deployments be arranged?

The majority of deployments will be arranged via the Director of the Durrington Research School, in line with the Durrington Research School development plan and the priorities and requests of the priority schools within our region. There may be times where you are approached directly by schools/organisations requesting ELE support; these must be discussed and agreed with the Director of Research School prior to confirming.

Where will the deployments be?

Our region covers West Sussex, East Sussex, Brighton & Hove and Kent. Deployments could be in any of these areas, however, for 2021-22 we anticipate that the majority of the work will be in West and East Sussex and Brighton and Hove. With this in mind, ELEs will need to be able to travel to schools in these areas easily.

Can an ELE claim their daily remuneration rate directly if they are working part time in their substantive post?

Yes, providing the deployment was completed on their non-working day. In this case, the ELE must submit a claim form directly to the Durrington Research School for payment. It is the responsibility of the ELE to ensure that they are fully compliant with all tax requirements. In these circumstances, the ELE must pay their own travel and other expenses.

What training will ELEs access?

There will be twice yearly ELE Training/Communication/Networking events at the Durrington Research School. These will be offered free of charge to ELEs, but the remuneration fee will not be paid. In addition, ELEs may be asked to attend training relevant to their specialism area in readiness for deployments/delivering training (Deep Dives, Train the Trainers, Network Meetings). For each of these, the remuneration rate of £350 will be paid. If an ELE wishes to attend any of the other Research School Network training events for their own interest and professional development, then they will be able to attend these free of charge (with the agreement of their headteacher) however the £350 remuneration rate/travel or other expenses will not be paid.

FAQs for Home School Headteachers, School Business Managers/Bursars and Governing Bodies

What is the time commitment?

We expect ELEs to be available to deliver a minimum of six days support per year, the times and dates of which will be mutually agreeable to the client school, the ELE and the ELE's home school.

How much will the ELE's home school be remunerated?

The home school will be remunerated for ELE deployments at the rate of £350 per day. This rate is fully inclusive of travel and other expenses unless specifically agreed with the Director of Research School (no additional travel or other expenses can be paid if not agreed with the Director of Research School prior to the deployment). No additional payment will be made for planning, preparation or write up unless specifically agreed otherwise, in advance of the deployment, with the Research School.

How will the school be remunerated?

A purchase order will be raised by the Durrington Research School following the completion of the package of support/programme of training and then payments will be made upon receipt of a corresponding invoice from the ELE's Home School. It is the responsibility of the ELE to ensure that their Home School invoice the Durrington Research School for payment.

How will an ELE's travel or other expenses be paid?

The ELE should submit their travel and other expenses claim directly to their home school. The home school should pay the ELE their expenses from the £350 remuneration rate.

How will additional agreed travel or other expenses be paid?

These will only be paid in exceptional circumstances (usually where we have been asked to provide a service out of the immediate area and the organisation requesting support has agreed to pay these travel/other expenses).

Do ELEs receive payment for the deployments?

This is at the discretion of the home school and should be negotiated between the ELE and their headteacher/governing body. We would advise that, where the ELE is completing planning/preparation work in their own time that this is recognised or that the £350 rate is used to provide cover time for the additional workload.