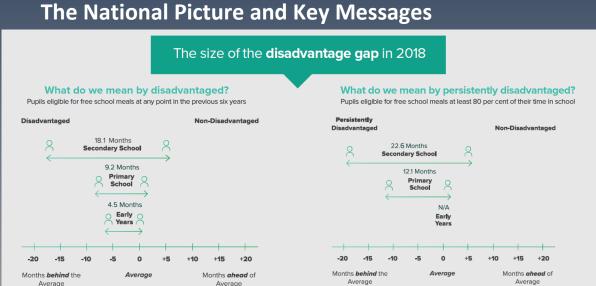
A Spotlight on JTHS Disadvantaged Students – 2020 John Taylor High School's main approaches to supporting disadvantaged students for 2020-21 John Taylor has made use of the EEF's 3-tiered model to outline our main approaches to supporting our disadvantaged students: 1. Teaching (E.g. pedagogical strategies and CPD) 2. Targeted academic support (E.g. Core subject mentors, use of AI technology, such as CenturyTech) 3. Wider strategies (E.g. well-being and equity, attendance and behaviour) Pupil Premium students at ITHS can be any combination of... "There are many factors that cause and influence the underachievement of disadvantaged **206 / 1583** Sue Bested Strate Bies **SEATING PLAN** students...However, simple and sustainable changes to classroom practice are within our (position them control and they can make a genuine difference." Andy Tharby under your spotlight) 103 Very simply – what is good teaching and learning for the progress of disadvantaged students is good for the progress of all our students. Know them & hone in (seating Therefore, key T&L strategies include: plan, ability, Know your disadvantaged students intended outcomes) Use metacognitive talk (refer to CPD) Modelling e.g. I do, we do, you do' Live feedback Visit PP Use meta-Questioning e.g. cold calling - on content students first in cognitive talk and success of lessons (check to model the methods understanding thinking they have and sharpen 29 Monitoring explicitly. attention) used. KS4 No special need KS5 Ask students Chunk Modelling, to 'say it learning, Modelling, again better!' provide Modelling. Know your students and use simple strategies first, Accept initial scaffolding and (What, how & responses but gradually more frequently and in greater depth. why) develop each. remove it Engage Utilise cold Retrieval, low Use 'probing ASPIRATIONS. parents calling The best available evidence indicates that great teaching is the stakes, regular auestions' to Build them up. early. techniques and challenge interleaving to most important lever schools have to improve outcomes for their Believe every Positive make sure you students to reduce child can...and ask your pupils. This was true before the Covid-19 pandemic and it will feedback to make links & assessment disadvantaged will. foster continue to be vital as schools plan for all pupils to return in the support LTM. anxiety. students motivation. upcoming academic year. Endowment Foundation

What has happened to the disadvantage gap in recent years? GCSE Maths & English 18.1 Months Primary 9.2 Months 2017 18.4 months 18.1 months³ Size of the gap for disadvantaged Size of the gap for disadvantaged pupils in 2018 in GCSE English pupils in 2018 across all GCSEs & maths +0.1 months +0.2 months Increase in disadvantage gap 2017 to Increase in disadvantage gap 2017 to 2018 across all GCSEs 2018 in GCSE English & maths *the most reliable measure





https://epi.org.uk/publication and-research/education-inengland-annual-report-2020/

There are big attainment gaps for pupils from different ethnic and language backgrounds...

Chinese ndian Any other Asian background Black caribbean pupils White - Irish White and Asian are now Bang adeshi 9 months Any other mixed backgrounds Any other ethnic groups behind white british White and Black African Gypsy / Roma and Traveller pupils Black African pupils remain over Any other White background White British two years Pakistani Any other Black Background behind White and Black Caribbean Black Caribbean Traveller or Irish heritage Gypsy / Roma Late-arrival EAL -10 10 20 -40 -30 -20 30 Secondary gap (months) **Behind** Ahead

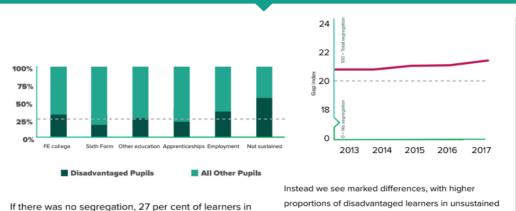
Check the profiles of your teaching groups and disadvantaged students. Considering the graph above, who is now under your spotlight more?

of White British pupils

White British pupils

Post-16 Destinations Gap





If there was no segregation, 27 per cent of learners in all post-16 routes would be disadvantaged.

proportions of disadvantaged learners in unsustained destinations and FE colleges and lower proportions in sixth forms and apprenticeships.

At JTHS - It is more than a comparison between disadvantaged and non-disadvantaged P8 scores. Attainment matters too, as it enables students to access the next stages in education. If your dept P8 score is +0.3 for disadvantaged then you are doing really, really well, but if the disadvantaged are achieving grade 3s then we are limiting their life chances. Grades 4 and 5s open so many more windows of opportunity.

A Spotlight on JTHS Disadvantaged Students 2020-21

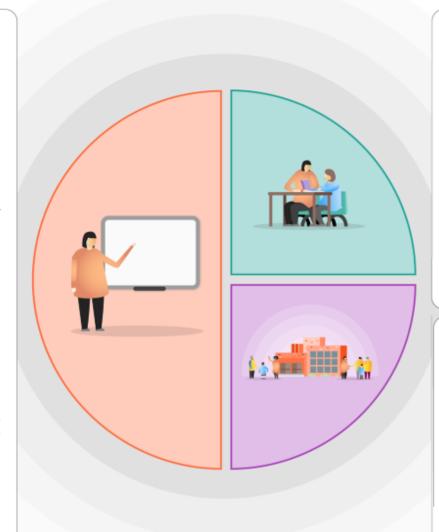
Foregrounding T&L – because, 'evidence indicates that great teaching is the most important lever schools have to improve outcomes for their pupils' (EEF, 2020)



Context: This tiered model maps out John Taylor High School's main approaches to **supporting disadvantaged students for 2020-21**, incorporating successful approaches and strategies from the previous 2 years, which we continue to adopt and whilst the % of PP students are below average at JTHS, enabled us to achieve a +0.57 in 2019.

Teaching

- Spotlight on Disadvantaged (Who?) regular reminders to hone in on in lessons; Who are they? Where are they sat? How engaged are they? & reminders that PP students are all abilities, all ages and from all backgrounds.
- Spotlight on Disadvantaged (Pedagogy) regular briefing prompts and T&L strategies to challenge students with reminders to 'Go to first (Assess), Go deeper (feedback), Go more often (Interaction)' with the ultimate message being, 'what is good T&L for PP, is good for all'.
- Spotlights on Disadvantaged (Research) JTHS evidence-informed T&L and briefing papers, highlighting our specific context and student population, including EEF recommendations (Metacognition) and suitable suggested teaching strategies.
- High profile CPD Whole school behaviour and metacognitive talk delivered as key INSET as integral to re-intro to learning & lessons in Autumn term (Walkthrus and EEF guidance)
- Refined CPD narrower whole-school foci, personalised 'Disciplined Inquiry' for staff focussing on 1 of 4 strands of pedagogy (Adaptive Teaching, Cog Sci, Evidence-informed & Learning behaviours) with staff also selecting their focus groups of students (Disadx, PA, Gender etc.). Allowing staff to, 'keep the[ig] main thing the main thing'.
- Supporting subject resource requests Where disadvantaged performance is low (evidenced by robust performance data) high quality T&L through the provision of resources (e.g. visualisers in geography to support modelling and metacognitive talk).



Targeted academic support

(Intended)

- 1-1 'establish' meetings To assess and establish priority areas for students to catch-up
- Remote catch-up course JTHS staff (paid additional) to write catch-up/summary course (KS4 broad offer) for home learning
- Y7 catch-up for Ma & Lit MAT co-ordinated approach with Y6 staff constructing catch-up course for Y7 support mentoring
- Employ core subject mentors 1-1 or small group tutoring, to replace previous external 1-1 tutoring prog. so JTHS own the teaching quality.
- Additional Period (7) invite staff (paid) to teach targeted support/monitor remote courses
- Al Technology Embedding Century-Tech assessment and next steps in learning cycles in core subjects

Wider strategies

- Well-being & equity Financial support to provide access to opportunities and resources revision books, trips support, PE off site activities, Scientific calculators, GCASE Art pack, PE Kit, out of school enrichment activities for well-being.
- Bespoke JTHS Risk Radar using a range of factors (PP, gender, FSM, feeder school, PA and historic underperformance) To flag potential of underperformance from historic JTHS trends.
- Attendance & behaviour established lower thresholds to trigger process of support and intervention earlier.
- Revision incentive scheme reward commitment with end of Y11 incentives